



Safety Leadership

Large Employer – Builder/General Medium Employer - Builder

NOTICE

This document is provided to make preparing your entry as easy as possible. All entries must be completed on our online platform that will open in May. In the case of a discrepancy between this document and our online platform, the online platform will take precedence.

CATEGORIES

Large Employer - Builder (76+ Employees)

Medium Employer - Builder (11-75 Employees)

Large Employer - General (11+ Employees)

ELIGIBILITY REQUIREMENTS

All companies managed by one main safety contact must enter collectively under one company name. The total number of employees at each company must be added together to determine the grand total. The WCB and COR information from each company must be included. The totals from each company will be averaged by BILD Alberta and used in the entry.

The historical timeline to be used in answering these questions is June 1, 2019 to May 15, 2020. The responses should reflect initiatives during that timeframe and should not be copied from any previous entries.

If the specified number of examples requested is exceeded, any additional examples will be deleted. There will not be an opportunity to re-write.

Provide your 2019 WCB Employer Premium Rate Statement (PDF) for all companies that are part of your entry (see example below)

Provide your most recent EXTERNAL COR Audit score

INFORMATION & SCORING CRITERIA (each worth 10 points)

Maximum 300 words per question

- 1) What is the **single most** innovative/important thing your company did this year to improve safety internally?
- 2) What is your company doing to promote good mental health and psychological wellbeing of your workers?
- 3) What is your company doing to promote a workplace culture free from discrimination, harassment and violence?
- 4) What do you believe is the **single most** important safety issue the residential construction sector faces and what is your company doing to solve this issue?
- 5) What is the **single most** innovative action your company took to improve your most recent audit?
- 6) What has your company done to monitor and prevent substance abuse?

- 7) How does your company ensure good communication of workplace safety to all subcontractors?
- 8) Does your company partner to create or sponsor events to promote safety outside of your company? List events your company has created or participated in that set you apart from others in the industry.
- 9) What is the most effective action your company has taken to improve your claims management?
- 10) What professional development did your safety person undertake this year? (*This question is targeted towards those people within your company who oversee your health and safety program. If you do not have a dedicated safety person please detail what your supervisors did to improve their safety knowledge this year. **ONLY** include information on your supervisors IF YOU DO NOT have a dedicated safety person*)
- 11) What is your company doing to help improve the overall safety culture of the residential construction sector?
- 12) What is the **single most** important thing management does to support the COR process in your company?

AUTOSCORED CRITERIA

- 1) *Under Employer Review: No = 5 points, Yes = 0 points (max 5 points)*
- 2) *WCB Rate: Below industry avg. = 5 points, At or above industry average = 0 points (max. 5 points)*
- 3) *COR Audit Score: example 95% = 9.5 points (max. 10 points)*

EXAMPLE

Employer Premium Rate Statement



December 2, 2018

A COMPANY
123- 45 ST SOUTH
CITY, AB T1A 2B3

Account: 1235678

Industry: 40405
RESIDENTIAL GENERAL CONTRACTOR

Rate Year: 2018

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Rate Adjustment

Experience Rating Plan	XX% discount	Industry Rate	\$1.38
		Rate Adjustment	\$0.10 (XX% discount)
Rate Adjustment	XX% discount	Employer Premium Rate	\$1.28