

NOTICE

This document is provided to make preparing your entry as easy as possible. All entries must be completed on our online platform that will open in May. In the case of a discrepancy between this document and our online platform, the online platform will take precedence.

CATEGORIES

Small Volume Builder (1-10 Employees)

Small Volume General (1-10 Employees)

ELIGIBILITY REQUIREMENTS

All companies managed by one main safety contact must enter collectively under one company name. The total number of employees at each company must be added together to determine the grand total. The WCB and SECOR information from each company must be included. The totals from each company will be averaged by BILD Alberta and used in the entry.

The historical timeline to be used in answering these questions is June 1, 2020 to May 15, 2021. The responses should reflect initiatives during that timeframe and should not be copied from any previous entries.

If the specified number of examples requested is exceeded any additional examples will be deleted. There will not be an opportunity to re-write.

Provide your 2020 WCB Employer Premium Rate Statement (PDF) for all companies that are part of your entry (see example below)

INFORMATION & SCORING CRITERIA (each worth 10 points)

Maximum 300 words per question

- 1) What is the **single most** innovative/important thing your company did this year to improve safety internally?
- 2) What is your company doing to promote good mental health and psychological wellbeing of your workers?
- 3) What is your company doing to promote a workplace culture free from discrimination, harassment and violence?
- 4) What do you believe is the **single most** important safety issue the residential construction sector faces and what is your company doing to solve this issue?
- 5) What has your company done to monitor and prevent substance abuse?
- 6) How does your company ensure good communication of workplace safety to all subcontractors?
- 7) How did building a safety program change your company's perspective on workplace safety?

AUTOSCORED CRITERIA

- 1) Under Employer Review: No = 5 points, Yes = 0 points (max 5 points)
- 2) WCB Rate: Below industry average = 5 points, At or above industry average = 0 points (max 5 points)

EXAMPLE

Employer Premium Rate Statement



December 2, 2018

A COMPANY
123- 45 ST SOUTH
CITY, AB T1A 2B3

Account: 1235678

Industry: 40405
RESIDENTIAL GENERAL CONTRACTOR

Rate Year: 2018

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Rate Adjustment

Experience Rating Plan	XX% discount	Industry Rate	\$1.38
		Rate Adjustment	\$0.10 (XX% discount)
Rate Adjustment	XX% discount	Employer Premium Rate	\$1.28