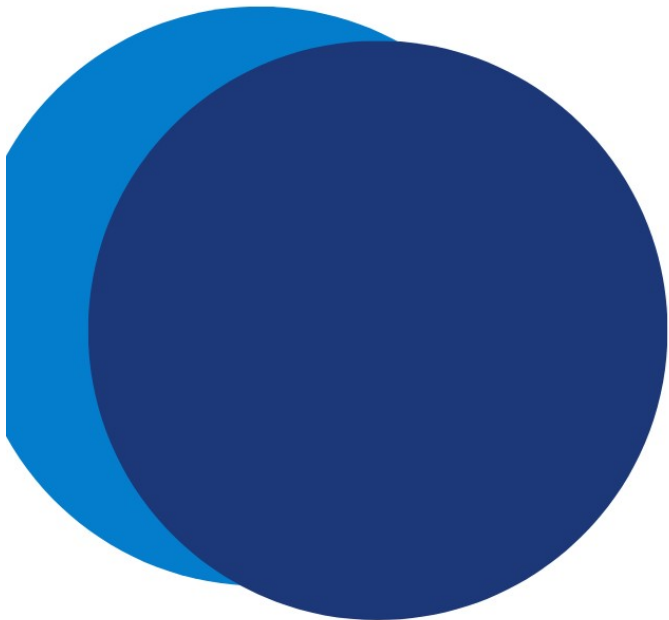




BILD[®]
ALBERTA

LABOUR FUNDING OPPORTUNITIES





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Summary Table of Available Labour Funding Opportunities

Program	Location Availability	Focus Area	Funding
Funding Available to Individuals			
BILD Alberta Scholarships for Construction Careers - NAIT	Northern Alberta Institute of Technology (NAIT)	Construction Careers	Up to \$5,000 scholarship
BILD Alberta Scholarships for Construction Careers - SAIT	Southern Alberta Institute of Technology (SAIT)	Construction Careers	Up to \$5,000 scholarship
Apprenticeship Completion Grant	Province-wide	Apprenticeship	\$2,000 grant
Apprenticeship Incentive Grant	Province-wide	Apprenticeship	\$1,000 - \$2,000 grant
Apprentice Training Award	Province-wide	Apprenticeship	\$1,500 grant
Canada Apprenticeship Loan	Province-wide	Apprenticeship	\$4,000 loan
Language Instruction for Newcomers to Canada	Province-wide	Language classes	Free classes
Training for Work - Occupational Training	Province-wide	Occupational specific training	\$15,000 grant
Funding Available to Employers			
Apprenticeship Job Creation Tax Credit	Province-wide	Apprenticeship	\$2,000 / year tax credit
Canada - Alberta Job Grant	Province-wide	Training costs	\$10,000 - \$15,000 grant
Construction New Talent Grant Program	Province-wide	Wage subsidy	Max \$5,000
Employment & Training Programs and Services – Workplace Training	Province-wide	Workplace training	\$390 / Week and Variable

Funding Available to Individuals

These funding opportunities are available to individuals enrolled in apprenticeship programs to assist individuals in paying fees. There are also programs that provide individuals the opportunities to increase their skills and proficiency in English or French, as well as workplace skills.

1. BILD Alberta Scholarships for Construction Careers - NAIT

Program Provider	BILD Alberta
Funding Type	Scholarship
Funding Amount	Up to \$5,000
Participant	Individual
Website	BILD Alberta Scholarships for Construction Careers - NAIT

Overview:

- \$1,250 scholarship for students enrolled in a NAIT program for a career in construction.

Requirements:

- Enrollment in a NAIT program for a career in construction

Eligibility:

- Students enrolled in:
 - Cabinetmaker
 - Carpenter
 - Electrician
 - Glazier
 - Insulator
 - Plumber
 - Refrigeration and Air Conditioning Mechanic
 - Roofer programs
 - Advanced Plumbing Technology
 - Electrical Installations Technology
 - Heating Ventilation Air Conditioning Refrigeration Technician
 - Millwork
 - Architectural Technology
 - Civil Engineering Technology
 - Construction Engineering Technology
 - Engineering Design Technology
 - Interior Design Technology
 - Landscape Architectural Technology programs.
 - Sheet Metal Worked

Restrictions:

- Awarded on the basis of demonstrated financial need and satisfactory academic achievement to enter the program.

2. BILD Alberta Scholarships for Construction Careers - SAIT

Program Provider	BILD Alberta
Funding Type	Scholarship
Funding Amount	Up to \$5,000
Participant	Individuals
Website	BILD Alberta Scholarships for Construction Careers - SAIT

Overview:

- \$1,250 scholarship for students enrolled in SAIT program for a career in construction.

Requirements:

- Enrollment in a NAIT program for a career in construction.

Eligibility:

- Students enrolled in:
 - Bricklayer
 - Cabinetmaker
 - Concrete Finisher
 - Carpenter
 - Pre-Employment Carpenter program
 - Electrician
 - Glazier
 - Insulator
 - Plumber
 - Refrigeration and A/C Mechanic
 - Roofer
 - Sheet Metal Worker
 - Construction-related pre-employment programs
 - Construction-related apprentice program

Restrictions:

- Awarded on the basis of demonstrated financial need and satisfactory academic achievement to enter the program.

1. Apprenticeship Completion Grant (ACG)

Program Provider	Government of Canada
Funding Type	Grant
Funding Amount	\$2,000
Participant	Individual
Website	Apprenticeship Completion Grant

Overview:

- One-time taxable grant of \$2,000 / registered apprentice who complete their training and obtained their journeyman certification.

Requirements:

- Must apply within 12 months after date of progression.
- Must have passed the certification exam.

Eligibility:

- Must be a permanent resident or Canadian citizen
- Cannot be in high school
- Have completed an apprenticeship program in a designated Red Seal Trade

Resources:

- [Red Seal Trade Programs](#)
- [Required Documents](#)

2. Apprenticeship Incentive Grant

Program Provider	Government of Canada
Funding Type	Grant
Funding Amount	\$1,000 - \$2,000
Participant	Individual
Website	Apprenticeship Incentive Grant

Overview:

- This program will help individuals pay for expenses while training as an apprentice in a Red Seal Trade.
- Taxable grant of \$1,000 per level for registered apprentices.
- Individuals can apply twice to the grant for a maximum of \$2,000. The second one after completing the second year or level.

Requirements:

- Have completed the first year or second year in an eligible apprenticeship program.
- Provide supporting document supporting your progression.
- Must apply within 12 months after date of progression.

Eligibility:

- Completed an apprenticeship program or meet the requirements for a trade and pass the certification exam
- Must be a permanent resident or Canadian citizen
- Cannot be in high school

Resources:

- [Red Seal Trades](#)
- [Required Documents](#)

3. Apprentice Training Award

Program Provider	Government of Alberta
Funding Type	Grant
Funding Amount	\$1,500
Participant	Individual
Website	Apprentice Training Award

Overview:

- Funding to help apprentices offset the cost of classroom instruction completing a journey person certification.
- \$1,500 for registered apprentices who are unemployed in their trade and attending classroom instruction.

Requirements:

- Applications must be submitted prior to the fifth day after the end of classroom instruction.

Eligibility:

- Be registered in an Alberta apprenticeship program for at least 30 consecutive days prior to the classroom instruction
- Registered in an approved post-secondary class
- Be unemployed in the trade for 30 consecutive days prior to classroom instruction

Restrictions:

- Individual cannot be a recipient of a previous Apprentice Training Award in the same training period.

Resources:

- [AT Award Information Sheet](#)

4. Canada Apprenticeship Loan

Program Provider	Government of Canada
Funding Type	Loan
Funding Amount	\$4,000
Participant	Individual
Website	Canada Apprenticeship Loan

Overview:

- Up to \$4,000 interest free loan per training period.
- Loan can be used for tuition, tools, equipment, living expenses and any forgone wages to support an individual's family.

Requirements:

- Repayment is not required until after the individual completes or leaves their apprenticeship training program.
- Applications cannot be submitted prior to three months before training starts or after the last day of training.

Eligibility:

- Individuals completing an apprenticeship in a Red Seal Trade
- Canadian Citizen, Permanent Resident, or Protected Person
- Be enrolled in block release technical training or the equivalent full-time technical training with an approved technical training provider

Resources:

- [Canada Apprentice Loan Online Service](#)

5. Language Instruction for Newcomers to Canada

Program Provider	Government of Canada
Funding Type	Free education
Funding Amount	N/A
Participant	Individual
Website	Language Classes

Overview:

- Free language classes funded by the Government of Canada.
- Classes are online or in person.

Eligibility:

- Permanent resident or protected person

Resources:

- [Online Self-assessment Language Test](#)

Funding Available to Employers

These funding programs are opportunities for employers to receive funding for hiring apprentices, new graduates, or students.

3. Apprenticeship Job Creation Tax Credit

Program Provider	Government of Canada
Funding Type	Tax Credit
Funding Amount	\$2,000 per year
Participant	Employer
Website	Apprenticeship Job Creation Tax Credit

Overview:

- Non-refundable investment tax credit equal to 10% of salaries and wages, up to \$2,000 / year for each eligible apprentice.
- Unused credit can be carried back three years and forward 20 years.

Requirements:

- Apprentice must be working in a Red Seal Trade.
- Claim the credit on the income tax return.
- Contract must be registered with a federal, provincial, or territorial government under an apprenticeship program designed to certify or license individuals in the trade.

Eligibility:

- Hired an apprentice in a prescribed trade in their first two years

Restrictions:

- If two employers employ the same apprentice, the \$2,000 is allocated to only one employer.

Resources:

- [Red Seal Trade](#)

4. Canada - Alberta Job Grant

Program Provider	Governments of Canada & Alberta
Funding Type	Grant
Funding Amount	\$10,000 - \$15,000
Participant	Employer
Website	Canada - Alberta Job Grant

Overview:

- An employer-driven program that helps employers invest in training for current and future employees.
- For existing employees, a maximum of \$10,000 / trainee per fiscal year for training will be contributed by Government.
- For an unemployed Albertan up to \$15,000 / trainee will be contributed by Government.
- A maximum of \$300,00 / fiscal year per employer.
- Training can be full time, part time, online, onsite, in a classroom or a combination.

Requirements:

- Training must be relevant to current operational needs of the business.
- Employers must pay one-third of total training costs for existing employees.
- Employers must find training providers and programs.
- Training must result in a credential.
- A total of 21 instructional hours / trainee per application.
- Training must begin within six months of receiving the grant.
- The training must be completed within 52 weeks of the training start date.

Eligibility:

- Employers
 - Private sector, non-profit, and First Nations and Metis Settlements.
- Trainees
 - Canadian citizens, permanent residents, protected people under the Immigration and Refugee Protection Act (Canada) who are entitled to work in Canada and business owners (4 or less employees).

Restrictions:

- Trainees cannot be family member of current employees or temporary workers.
- The grant does not apply to apprenticeship technical training programs or self-study models.
- The funding is not intended for bachelor's degrees or diplomas, unless it is relevant to the current needs of the business and available job.

Resources:

- [April 2024 Applicant Guide](#)
- [Quick Reference Guide](#)

5. Construction New Talent Grant Program

Program Provider	Alberta Construction Association
Funding Type	Wage Subsidies
Funding Amount	Max \$5,000
Participant	Employer
Website	Construction New Talent Grant Program

Overview:

- A 50% wage subsidy of a maximum of \$5,000 / student to hire a current post secondary student and recent grade for a temporary work experience placement.
- Reimbursement will be provided if the placement is successful or not.

Requirements:

- Work experience placement must be three to sixteen weeks in length.
- Placement must be related to the construction industry.
- Students must have been enrolled in post-secondary within the last six months.

Eligibility:

- Employers must be part of the construction industry or a related sector
- Must operate in Alberta
- Not have any unsatisfied Employment Standard judgements with Alberta Labour

Resources:

- [Employer Application Form](#)

6. Employment & Training Programs and Services - Occupational Training

Program Provider	Government of Alberta
Funding Type	Grant
Funding Amount	Maximum of \$15,000
Participant	Individual
Website	Occupational Training

Overview:

- Occupational specific training that provides skills to unemployed or marginally employed Albertans.
- Provided through tuition based or contract-based training.
- The program is intended to result in credentials reflecting industry recognized skills and abilities and or credentials required to become employed in a specific occupation.
- Provide tuition fees up to a maximum of \$15,000 / individual per program.

Requirements:

- Must be a minimum of 25 hours of training per week.
- Training must lead directly to employment.
- Training must be between three and twelve weeks in length.
- Training must be for an in-demand occupation.

Eligibility:

- Enrolled in an in-demand occupation training

Restrictions:

- Cannot be more than 20% work experience.
- Cannot be a journeyman certificate upgrading program.

Resources:

- [Alberta Learning Information Service \(ALIS\)](#)
- [Labour Market Information](#)

7. Employment & Training Programs and Services – Workplace Training

Program Provider	Government of Alberta
Funding Type	Grant
Funding Amount	\$390 / Week and Variable
Participant	Employer
Website	Workplace Training

Overview:

- The focus of the program is to provide training or work experience for individuals to find and maintain work.
- Two streams available in the program, on the job training and paid work experience.
- Employers agree to train and provide work experience for a predetermined time.
- The contribution for paid work experience will vary and is based on the total of 40 work hours at minimum wage for three weeks.
- Supplemental training is also available with a contribution of up to \$7,000 / individuals.

Requirements:

- Contracts must be in place prior to hiring the individual.
- For on the job training the employer is expected to pay the prevailing wage rate based on the skills the position demand. The employment must be full time and about 26 weeks in length.

Eligibility:

- Employers
 - Ability to provide on the job training or experience
 - Able to provide ongoing employment after the contract
- Individuals
 - Unemployed with limited or no experience in competitive employment
 - Lack the minimum qualification that employers require

Restrictions:

- Does not include or replace regular orientation or basic training that would be provided by employers.
- On the job training contribution is a maximum of \$390 / week.