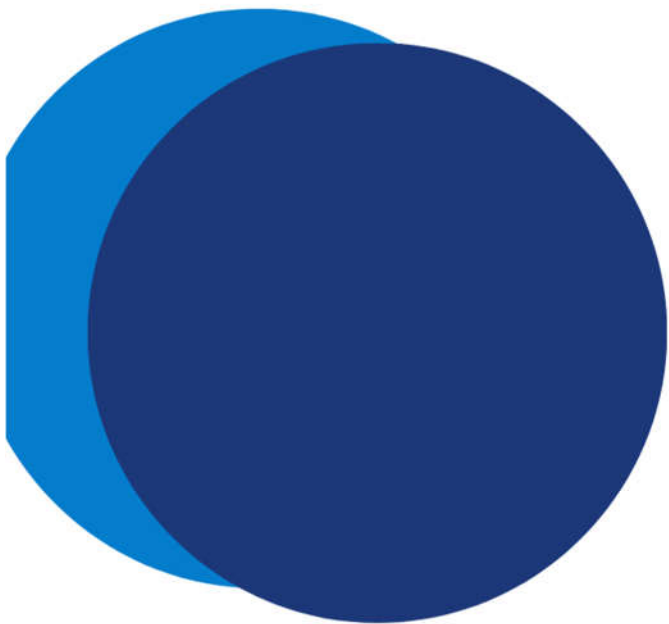




**BILD**<sup>®</sup>  
ALBERTA

# LABOUR FUNDING OPPORTUNITIES





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## Summary Table of Available Labour Funding Opportunities

Program	Location Availability	Focus Area	Funding
<b>Funding Available to Individuals</b>			
BILD Alberta Scholarships for Construction Careers - NAIT	Northern Alberta Institute of Technology (NAIT)	Construction Careers	Up to \$5,000 scholarship
BILD Alberta Scholarships for Construction Careers - SAIT	Southern Alberta Institute of Technology (SAIT)	Construction Careers	Up to \$5,000 scholarship
Apprenticeship Completion Grant	Province-wide	Apprenticeship	\$2,000 grant
Apprenticeship Incentive Grant	Province-wide	Apprenticeship	\$1,000 - \$2,000 grant
Apprentice Training Award	Province-wide	Apprenticeship	\$1,500 grant
Canada Apprenticeship Loan	Province-wide	Apprenticeship	\$4,000 loan
Language Instruction for Newcomers to Canada	Province-wide	Language classes	Free classes
Training for Work - Occupational Training	Province-wide	Occupational specific training	\$15,000 grant
<b>Funding Available to Employers</b>			
Apprenticeship Job Creation Tax Credit	Province-wide	Apprenticeship	\$2,000 / year tax credit
Canada - Alberta Job Grant	Province-wide	Training costs	\$10,000 - \$15,000 grant
Construction New Talent Grant Program	Province-wide	Wage subsidy	Max \$5,000
Employment & Training Programs and Services – Workplace Training	Province-wide	Workplace training	\$390 / Week and Variable

## Funding Available to Individuals

These funding opportunities are available to individuals enrolled in apprenticeship programs to assist individuals in paying fees. There are also programs that provide individuals the opportunities to increase their skills and proficiency in English or French, as well as workplace skills.

### 1. BILD Alberta Scholarships for Construction Careers - NAIT

<b>Program Provider</b>	BILD Alberta
<b>Funding Type</b>	Scholarship
<b>Funding Amount</b>	Up to \$5,000
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">BILD Alberta Scholarships for Construction Careers - NAIT</a>

#### Overview:

- \$1,250 scholarship for students enrolled in a NAIT program for a career in construction.

#### Requirements:

- Enrollment in a NAIT program for a career in construction

#### Eligibility:

- Students enrolled in:
  - Cabinetmaker
  - Carpenter
  - Electrician
  - Glazier
  - Insulator
  - Plumber
  - Refrigeration and Air Conditioning Mechanic
  - Roofer programs
  - Advanced Plumbing Technology
  - Electrical Installations Technology
  - Heating Ventilation Air Conditioning Refrigeration Technician
  - Millwork
  - Architectural Technology
  - Civil Engineering Technology
  - Construction Engineering Technology
  - Engineering Design Technology
  - Interior Design Technology
  - Landscape Architectural Technology programs.
  - Sheet Metal Worked

#### Restrictions:

- Awarded on the basis of demonstrated financial need and satisfactory academic achievement to enter the program.

## 2. BILD Alberta Scholarships for Construction Careers - SAIT

<b>Program Provider</b>	BILD Alberta
<b>Funding Type</b>	Scholarship
<b>Funding Amount</b>	Up to \$5,000
<b>Participant</b>	Individuals
<b>Website</b>	<a href="#">BILD Alberta Scholarships for Construction Careers - SAIT</a>

### Overview:

- \$1,250 scholarship for students enrolled in SAIT program for a career in construction.

### Requirements:

- Enrollment in a NAIT program for a career in construction.

### Eligibility:

- Students enrolled in:
  - Bricklayer
  - Cabinetmaker
  - Concrete Finisher
  - Carpenter
  - Pre-Employment Carpenter program
  - Electrician
  - Glazier
  - Insulator
  - Plumber
  - Refrigeration and A/C Mechanic
  - Roofer
  - Sheet Metal Worker
  - Construction-related pre-employment programs
  - Construction-related apprentice program

### Restrictions:

- Awarded on the basis of demonstrated financial need and satisfactory academic achievement to enter the program.

### 3. Apprenticeship Completion Grant (ACG)

<b>Program Provider</b>	Government of Canada
<b>Funding Type</b>	Grant
<b>Funding Amount</b>	\$2,000
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">Apprenticeship Completion Grant</a>

#### Overview:

- One-time taxable grant of \$2,000 / registered apprentice who complete their training and obtained their journeyman certification.

#### Requirements:

- Must apply within 12 months after date of progression.
- Must have passed the certification exam.

#### Eligibility:

- Must be a permanent resident or Canadian citizen
- Cannot be in high school
- Have completed an apprenticeship program in a designated Red Seal Trade

#### Resources:

- [Red Seal Trade Programs](#)
- [Required Documents](#)

## 4. Apprenticeship Incentive Grant

<b>Program Provider</b>	Government of Canada
<b>Funding Type</b>	Grant
<b>Funding Amount</b>	\$1,000 - \$2,000
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">Apprenticeship Incentive Grant</a>

### Overview:

- This program will help individuals pay for expenses while training as an apprentice in a Red Seal Trade.
- Taxable grant of \$1,000 per level for registered apprentices.
- Individuals can apply twice to the grant for a maximum of \$2,000. The second one after completing the second year or level.

### Requirements:

- Have completed the first year or second year in an eligible apprenticeship program.
- Provide supporting document supporting your progression.
- Must apply within 12 months after date of progression.

### Eligibility:

- Completed an apprenticeship program or meet the requirements for a trade and pass the certification exam
- Must be a permanent resident or Canadian citizen
- Cannot be in high school

### Resources:

- [Red Seal Trades](#)
- [Required Documents](#)

## 5. Apprentice Training Award

<b>Program Provider</b>	Government of Alberta
<b>Funding Type</b>	Grant
<b>Funding Amount</b>	\$1,500
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">Apprentice Training Award</a>

### Overview:

- Funding to help apprentices offset the cost of classroom instruction completing a journey person certification.
- \$1,500 for registered apprentices who are unemployed in their trade and attending classroom instruction.

### Requirements:

- Applications must be submitted prior to the fifth day after the end of classroom instruction.

### Eligibility:

- Be registered in an Alberta apprenticeship program for at least 30 consecutive days prior to the classroom instruction
- Registered in an approved post-secondary class
- Be unemployed in the trade for 30 consecutive days prior to classroom instruction

### Restrictions:

- Individual cannot be a recipient of a previous Apprentice Training Award in the same training period.

### Resources:

- [AT Award Information Sheet](#)



## 6. Canada Apprenticeship Loan

<b>Program Provider</b>	Government of Canada
<b>Funding Type</b>	Loan
<b>Funding Amount</b>	\$4,000
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">Canada Apprenticeship Loan</a>

### Overview:

- Up to \$4,000 interest free loan per training period.
- Loan can be used for tuition, tools, equipment, living expenses and any forgone wages to support an individual's family.

### Requirements:

- Repayment is not required until after the individual completes or leaves their apprenticeship training program.
- Applications cannot be submitted prior to three months before training starts or after the last day of training.

### Eligibility:

- Individuals completing an apprenticeship in a Red Seal Trade
- Canadian Citizen, Permanent Resident, or Protected Person
- Be enrolled in block release technical training or the equivalent full-time technical training with an approved technical training provider

### Resources:

- [Canada Apprentice Loan Online Service](#)

## 7. Language Instruction for Newcomers to Canada

<b>Program Provider</b>	Government of Canada
<b>Funding Type</b>	Free education
<b>Funding Amount</b>	N/A
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">Language Classes</a>

### Overview:

- Free language classes funded by the Government of Canada.
- Classes are online or in person.

### Eligibility:

- Permanent resident or protected person

### Resources:

- [Online Self-assessment Language Test](#)

## Funding Available to Employers

These funding programs are opportunities for employers to receive funding for hiring apprentices, new graduates, or students.

### 1. Apprenticeship Job Creation Tax Credit

<b>Program Provider</b>	Government of Canada
<b>Funding Type</b>	Tax Credit
<b>Funding Amount</b>	\$2,000 per year
<b>Participant</b>	Employer
<b>Website</b>	<a href="#">Apprenticeship Job Creation Tax Credit</a>

#### Overview:

- Non-refundable investment tax credit equal to 10% of salaries and wages, up to \$2,000 / year for each eligible apprentice.
- Unused credit can be carried back three years and forward 20 years.

#### Requirements:

- Apprentice must be working in a Red Seal Trade.
- Claim the credit on the income tax return.
- Contract must be registered with a federal, provincial, or territorial government under an apprenticeship program designed to certify or license individuals in the trade.

#### Eligibility:

- Hired an apprentice in a prescribed trade in their first two years

#### Restrictions:

- If two employers employ the same apprentice, the \$2,000 is allocated to only one employer.

**Application Process:** **Easy**, a claim is submitted on the employer's tax return.

#### Resources:

- [Red Seal Trade](#)

## 2. Canada - Alberta Job Grant

<b>Program Provider</b>	Governments of Canada & Alberta
<b>Funding Type</b>	Grant
<b>Funding Amount</b>	\$10,000 - \$15,000
<b>Participant</b>	Employer
<b>Website</b>	<a href="#">Canada - Alberta Job Grant</a>

### Overview:

- An employer-driven program that helps employers invest in training for current and future employees.
- For existing employees, a maximum of \$10,000 / trainee per fiscal year for training will be contributed by Government.
- For an unemployed Albertan up to \$15,000 / trainee will be contributed by Government.
- A maximum of \$300,000 / fiscal year per employer.
- Training can be full time, part time, online, onsite, in a classroom or a combination.

### Requirements:

- Training must be relevant to current operational needs of the business.
- Employers must pay one-third of total training costs for existing employees.
- Employers must find training providers and programs.
- Training must result in a credential.
- A total of 21 instructional hours / trainee per application.
- Training must begin within six months of receiving the grant.
- The training must be completed within 52 weeks of the training start date.
- Employers must have a current or new position available in Alberta for the trainee and must intend to hire the trainee or continue their employment after the completion of the training.

### Eligibility:

- Employers
  - Private sector, non-profit, and First Nations and Metis Settlements.
- Trainees
  - Canadian citizens, permanent residents, protected people under the Immigration and Refugee Protection Act (Canada) who are entitled to work in Canada and business owners (4 or less employees).

### Restrictions:

- Trainees cannot be family member of current employees or temporary workers.
- The grant does not apply to apprenticeship technical training programs or self-study models.
- The funding is not intended for bachelor's degrees or diplomas, unless it is relevant to the current needs of the business and available job.

**Application Process: Medium**, this application may be time intensive to complete the application and provide all necessary documentation.

**Resources:**

- [April 2024 Applicant Guide](#)
- [Quick Reference Guide](#)

### 3. Construction New Talent Grant Program

<b>Program Provider</b>	Alberta Construction Association
<b>Funding Type</b>	Wage Subsidies
<b>Funding Amount</b>	Max \$5,000
<b>Participant</b>	Employer
<b>Website</b>	<a href="#">Construction New Talent Grant Program</a>

**Overview:**

- A 50% wage subsidy of a maximum of \$5,000 / student to hire a current post secondary student and recent grade for a temporary work experience placement.
- Reimbursement will be provided if the placement is successful or not.

**Requirements:**

- Work experience placement must be three to sixteen weeks in length.
- Placement must be related to the construction industry.
- Students must have been enrolled in post-secondary within the last six months.

**Eligibility:**

- Employers must be part of the construction industry or a related sector
- Must operate in Alberta
- Not have any unsatisfied Employment Standard judgements with Alberta Labour

**Application Process: Easy**, the application process is a short online forum.

**Resources:**

- [Employer Application Form](#)

## 4. Employment & Training Programs and Services - Occupational Training

<b>Program Provider</b>	Government of Alberta
<b>Funding Type</b>	Grant
<b>Funding Amount</b>	Maximum of \$15,000
<b>Participant</b>	Individual
<b>Website</b>	<a href="#">Occupational Training</a>

### Overview:

- Occupational specific training that provides skills to unemployed or marginally employed Albertans.
- Provided through tuition based or contract-based training.
- The program is intended to result in credentials reflecting industry recognized skills and abilities and or credentials required to become employed in a specific occupation.
- Provide tuition fees up to a maximum of \$15,000 / individual per program.

### Requirements:

- Must be a minimum of 25 hours of training per week.
- Training must lead directly to employment.
- Training must be between three and twelve weeks in length.
- Training must be for an in-demand occupation.

### Eligibility:

- Enrolled in an in-demand occupation training

### Restrictions:

- Cannot be more than 20% work experience.
- Cannot be a journeyman certificate upgrading program.

**Application Process:** **Easy**, there is no formal application process, interested employers contact an organization providing the services in their community listed on the [directory](#).

### Resources:

- [Alberta Learning Information Service \(ALIS\)](#)
- [Labour Market Information](#)

## 5. Employment & Training Programs and Services – Workplace Training

<b>Program Provider</b>	Government of Alberta
<b>Funding Type</b>	Grant
<b>Funding Amount</b>	\$390 / Week and Variable
<b>Participant</b>	Employer
<b>Website</b>	<a href="#">Workplace Training</a>

### Overview:

- The focus of the program is to provide training or work experience for individuals to find and maintain work.
- Two streams available in the program, on the job training and paid work experience.
- Employers agree to train and provide work experience for a predetermined time.
- The contribution for paid work experience will vary and is based on the total of 40 work hours at minimum wage for three weeks.
- Supplemental training is also available with a contribution of up to \$7,000 / individuals.

### Requirements:

- Contracts must be in place prior to hiring the individual.
- For on the job training the employer is expected to pay the prevailing wage rate based on the skills the position demand. The employment must be full time and about 26 weeks in length.

### Eligibility:

- Employers
  - Ability to provide on the job training or experience
  - Able to provide ongoing employment after the contract
- Individuals
  - Unemployed with limited or no experience in competitive employment
  - Lack the minimum qualification that employers require

### Restrictions:

- Does not include or replace regular orientation or basic training that would be provided by employers.
- On the job training contribution is a maximum of \$390 / week.

**Application Process:** **Easy**, there is no formal application process, interested employers contact an organization providing the services in their community listed on the [directory](#).