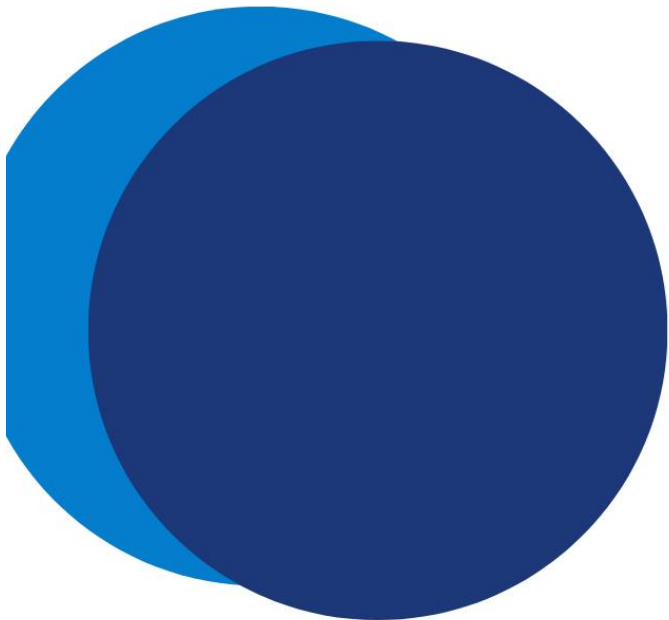




BILD[®]
ALBERTA

LABOUR FUNDING OPPORTUNITIES





Contents

Summary Table of Available Labour Funding Opportunities	2
Funding Available to Individuals.....	3
1. BILD Alberta Scholarships for Construction Careers - NAIT	3
2. BILD Alberta Scholarships for Construction Careers - SAIT	4
3. Apprenticeship Completion Grant (ACG)	5
4. Apprenticeship Incentive Grant	6
5. Apprentice Training Award	7
6. Apprenticeship Tuition Refund	8
7. Canada Apprenticeship Loan	9
8. Language Instruction for Newcomers to Canada.....	10
9. Integrated Training Program	11
Funding Available to Employers	12
1. Apprenticeship Job Creation Tax Credit.....	12
2. Construction New Talent Grant Program.....	13
3. Employment & Training Programs and Services – Workplace Training	14
4. Student Work Placement Program	15

Summary Table of Available Labour Funding Opportunities

Program	Location Availability	Focus Area	Funding
Funding Available to Individuals			
BILD Alberta Scholarships for Construction Careers - NAIT	Northern Alberta Institute of Technology (NAIT)	Construction Careers	Up to \$5,000 scholarship
BILD Alberta Scholarships for Construction Careers - SAIT	Southern Alberta Institute of Technology (SAIT)	Construction Careers	Up to \$5,000 scholarship
Apprenticeship Completion Grant	Province-wide	Apprenticeship	\$2,000 grant
Apprenticeship Incentive Grant	Province-wide	Apprenticeship	\$1,000 - \$2,000 grant
Apprentice Training Award	Province-wide	Apprenticeship	\$1,500 grant
Apprenticeship Tuition Refund	Province-wide	Apprenticeship	Tuition refund
Canada Apprenticeship Loan	Province-wide	Apprenticeship	\$4,000 loan
Language Instruction for Newcomers to Canada	Province-wide	Language classes	Free classes
Integrated Training Program	Province-wide	Occupational specific training	Free training
Funding Available to Employers			
Apprenticeship Job Creation Tax Credit	Province-wide	Apprenticeship	\$2,000 / year tax credit
Construction New Talent Grant Program	Province-wide	Wage subsidy	Max \$5,000
Employment & Training Programs and Services – Workplace Training	Province-wide	Workplace training	Variable
Student Work Placement Program	Province-wide	Wage subsidy	Max \$5,000 wage subsidy

Funding Available to Individuals

These funding opportunities are available to individuals enrolled in apprenticeship programs to assist individuals in paying fees. There are also programs that provide individuals the opportunities to increase their skills and proficiency in English or French, as well as workplace skills.

1. BILD Alberta Scholarships for Construction Careers - NAIT

Program Provider	BILD Alberta
Funding Type	Scholarship
Funding Amount	Up to \$5,000
Participant	Individual
Website	BILD Alberta Scholarships for Construction Careers - NAIT

Overview:

- \$1,250 scholarship for students enrolled in a NAIT program for a career in construction.

Requirements:

- Enrollment in a NAIT program for a career in construction

Eligibility:

- Students enrolled in:
 - Cabinetmaker
 - Carpenter
 - Electrician
 - Glazier
 - Insulator
 - Plumber
 - Refrigeration and Air Conditioning Mechanic
 - Roofer programs
 - Advanced Plumbing Technology
 - Electrical Installations Technology
 - Heating Ventilation Air Conditioning Refrigeration Technician
 - Millwork
 - Architectural Technology
 - Civil Engineering Technology
 - Construction Engineering Technology
 - Engineering Design Technology
 - Interior Design Technology
 - Landscape Architectural Technology programs.
 - Sheet Metal Worked

Restrictions:

- Awarded on the basis of demonstrated financial need and satisfactory academic achievement to enter the program.

2. BILD Alberta Scholarships for Construction Careers - SAIT

Program Provider	BILD Alberta
Funding Type	Scholarship
Funding Amount	Up to \$5,000
Participant	Individuals
Website	BILD Alberta Scholarships for Construction Careers - SAIT

Overview:

- \$1,250 scholarship for students enrolled in SAIT program for a career in construction.

Requirements:

- Enrollment in a NAIT program for a career in construction.

Eligibility:

- Students enrolled in:
 - Bricklayer
 - Cabinetmaker
 - Concrete Finisher
 - Carpenter
 - Pre-Employment Carpenter program
 - Electrician
 - Glazier
 - Insulator
 - Plumber
 - Refrigeration and A/C Mechanic
 - Roofer
 - Sheet Metal Worker
 - Construction-related pre-employment programs
 - Construction-related apprentice program

Restrictions:

- Awarded on the basis of demonstrated financial need and satisfactory academic achievement to enter the program.

3. Apprenticeship Completion Grant (ACG)

Program Provider	Government of Canada
Funding Type	Grant
Funding Amount	\$2,000
Participant	Individual
Website	Apprenticeship Completion Grant

Overview:

- One-time taxable grant of \$2,000 / registered apprentice who complete their training and obtained their journeyman certification.

Requirements:

- Must apply within 12 months after date of progression.
- Must have passed the certification exam.
- Applications must be submitted by March 31, 2025.

Eligibility:

- Must be a permanent resident or Canadian citizen
- Cannot be in high school
- Have completed an apprenticeship program in a designated Red Seal Trade

Resources:

- [Red Seal Trade Programs](#)
- [Required Documents](#)

4. Apprenticeship Incentive Grant

Program Provider	Government of Canada
Funding Type	Grant
Funding Amount	\$1,000 - \$2,000
Participant	Individual
Website	Apprenticeship Incentive Grant

Overview:

- This program will help individuals pay for expenses while training as an apprentice in a Red Seal Trade.
- Taxable grant of \$1,000 per level for registered apprentices.
- Individuals can apply twice to the grant for a maximum of \$2,000. The second one after completing the second year or level.

Requirements:

- Have completed the first year or second year in an eligible apprenticeship program.
- Provide supporting document supporting your progression.
- Must apply within 12 months after date of progression.
- Applications must be submitted by March 31, 2025.

Eligibility:

- Completed an apprenticeship program or meet the requirements for a trade and pass the certification exam
- Must be a permanent resident or Canadian citizen
- Cannot be in high school

Resources:

- [Red Seal Trades](#)
- [Required Documents](#)

5. Apprentice Training Award

Program Provider	Government of Alberta
Funding Type	Grant
Funding Amount	\$1,500
Participant	Individual
Website	Apprentice Training Award

Overview:

- Funding to help apprentices offset the cost of classroom instruction completing a journey person certification.
- \$1,500 for registered apprentices who are unemployed in their trade and attending classroom instruction.

Requirements:

- Applications must be submitted prior to the fifth day after the end of classroom instruction.

Eligibility:

- Be registered in an Alberta apprenticeship program for at least 30 consecutive days prior to the classroom instruction
- Registered in an approved post-secondary class
- Be unemployed in the trade for 30 consecutive days prior to classroom instruction

Restrictions:

- Individual cannot be a recipient of a previous Apprentice Training Award in the same training period.

Resources:

- [AT Award Information Sheet](#)

6. Apprenticeship Tuition Refund

Program Provider	OpenCircle
Funding Type	Tuition Refund
Funding Amount	Variable
Participant	Individual
Website	Apprenticeship Tuition Refund

Overview:

- Tuition refund for field employees of OpenCircle Member companies.
- Reimbursement is provided after the completion of the training period and after a minimum of 300 hours of work.
- Member companies that pay for the applicant's tuition can also be reimbursed.
- Tuition refund is calculated by the weekly tuition fee multiplied by the number of technical training weeks. This applies to each period of technical training.

Requirements:

- Applicants must complete the apprenticeship training period at a publicly funded training facility.
- Applicants must return to full time work with the OpenCircle Member company and work a minimum of 150 hours.
- The tuition refund must be included in your annual tax return as taxable income.

Eligibility:

- Must be an employee of an OpenCircle Member company
- Applicants who work through school training are eligible

7. Canada Apprenticeship Loan

Program Provider	Government of Canada
Funding Type	Loan
Funding Amount	\$4,000
Participant	Individual
Website	Canada Apprenticeship Loan

Overview:

- Up to \$4,000 interest free loan per training period.
- Loan can be used for tuition, tools, equipment, living expenses and any forgone wages to support an individual's family.

Requirements:

- Repayment is not required until after the individual completes or leaves their apprenticeship training program.
- Applications cannot be submitted prior to three months before training starts or after the last day of training.

Eligibility:

- Individuals completing an apprenticeship in a Red Seal Trade
- Canadian Citizen, Permanent Resident, or Protected Person
- Be enrolled in block release technical training or the equivalent full-time technical training with an approved technical training provider

Resources:

- [Canada Apprentice Loan Online Service](#)

8. Language Instruction for Newcomers to Canada

Program Provider	Government of Canada
Funding Type	Free Education
Funding Amount	N/A
Participant	Individual
Website	Language Classes

Overview:

- Free language classes funded by the Government of Canada.
- Classes are online or in person.

Eligibility:

- Permanent resident or protected person

Resources:

- [Online Self-assessment Language Test](#)

9. Integrated Training Program

Program Provider	Government of Alberta
Funding Type	Occupational Skills Training
Funding Amount	N/A
Participant	Individual
Website	Integrated Training Program

Overview:

- Participants will receive training for occupational related skills.
- Provides opportunity for unpaid experience.

Requirements:

- Training must be full-time (25 hours / week) up to a maximum of 52 weeks.
- Must participate in an Employability Assessment.

Eligibility:

- Unemployed and underemployed adults in Alberta
- Must commit to full-time training to obtain and maintain employment
- Have not attended an education program under the Education Act in the last 12 months

Resources:

- [Integrated Training Program Guidelines](#)
- [Training and Employment Services Directory](#)
- [Participant Fact Sheet](#)

Funding Available to Employers

These funding programs are opportunities for employers to receive funding for hiring apprentices, new graduates, or students.

1. Apprenticeship Job Creation Tax Credit

Program Provider	Government of Canada
Funding Type	Tax Credit
Funding Amount	\$2,000 per year
Participant	Employer
Website	Apprenticeship Job Creation Tax Credit

Overview:

- Non-refundable investment tax credit equal to 10% of salaries and wages, up to \$2,000 / year for each eligible apprentice.
- Unused credit can be carried back three years and forward 20 years.

Requirements:

- Apprentice must be working in a Red Seal Trade.
- Claim the credit on the income tax return.
- Contract must be registered with a federal, provincial, or territorial government under an apprenticeship program designed to certify or license individuals in the trade.

Eligibility:

- Hired an apprentice in a prescribed trade in their first two years

Restrictions:

- If two employers employ the same apprentice, the \$2,000 is allocated to only one employer.

Application Process: **Easy**, a claim is submitted on the employer's tax return.

Resources:

- [Red Seal Trade](#)

2. Construction New Talent Grant Program

Program Provider	Alberta Construction Association
Funding Type	Wage Subsidies
Funding Amount	Max \$5,000
Participant	Employer
Website	Construction New Talent Grant Program

Overview:

- A 50% wage subsidy of a maximum of \$5,000 / student to hire a current post secondary student and recent grade for a temporary work experience placement.
- Reimbursement will be provided if the placement is successful or not.

Requirements:

- Work experience placement must be three to sixteen weeks in length.
- Placement must be related to the construction industry.
- Students must have been enrolled in post-secondary within the last six months.

Eligibility:

- Employers must be part of the construction industry or a related sector
- Must operate in Alberta
- Not have any unsatisfied Employment Standard judgements with Alberta Labour

Application Process: **Easy**, the application process is a short online forum.

Resources:

- [Employer Application Form](#)

3. Employment & Training Programs and Services – Workplace Training

Program Provider	Government of Alberta
Funding Type	Grant
Funding Amount	Variable
Participant	Employer
Website	Workplace Training

Overview:

- The focus of the program is to provide training or work experience for individuals to find and maintain work.
- Participating employers can receive financial contribution for their participation.
- Two streams available in the program, on the job training and paid work experience.
- Employers agree to train and provide work experience for three weeks of full-time work.
- Supplemental training is also available with a contribution of up to \$7,000 / individuals.

Requirements:

- Contracts must be in place prior to hiring the individual.
- For on the job training the employer is expected to pay the prevailing wage rate based on the skills the position demand. The employment must be full time and about 26 weeks in length.

Eligibility:

- Ability to provide on the job training or experience
- Able to provide ongoing employment after the contract

Restrictions:

- Does not include or replace regular orientation or basic training that would be provided by employers.

Application Process: **Easy**, interested employers contact an organization providing the services in their community listed on the [directory](#).

Resources:

- [Workplace Training Program Guidelines](#)
- [Participant Fact Sheet](#)

4. Student Work Placement Program

Program Provider	Government of Canada
Funding Type	Wage Subsidy
Funding Amount	Up to \$5,000
Participant	Employer
Website	Student Work Placement Program

Overview:

- Employers can receive a wage subsidy for hiring post-secondary students.
- Up to \$5,000 for every student hired.
- Up to \$7,000 for first year students hired or for students from an under-represented group.

Requirements:

- Student must be enrolled in a post-secondary education program.
- Student positions must be full or part time positions.

Eligibility:

- Employers must be a registered Canadian business

Restrictions:

- Red Seal Trade apprenticeships are not eligible for funding
- Sub-contractor or contractor positions are not eligible

Application Process: **Easy**, select a program provider from the provided list and submit an application.