



SAFETY LEADERSHIP

NOTICE

This document is provided to make preparing your entry as easy as possible. All entries must be completed on our online platform. In the case of a discrepancy between this document and our online platform, the online platform will take precedence.

CATEGORIES

Small Builder (Under 75 Homes Built)

Large Builder (75+ Homes Built)

General Member

ELIGIBILITY REQUIREMENTS

All companies managed by one main safety contact must enter collectively under one company name. The WCB and COR information from each company must be included. The totals from each company will be averaged by BILD Alberta and used in the entry.

Submission must be completed by Safety Coordinator/Leader/Manager.

The historical timeline to be used in answering these questions is May 1, 2024 to May 15, 2025. The responses should reflect initiatives during that timeframe and should not be copied from any previous year's entries.

*If the specified number of examples requested is exceeded or company name/logo is not removed, the entrant will be **penalized 10 points**.*

Provide your 2024 WCB Employer Premium Rate Statement (PDF) for all companies that are part of your entry (see example below)

SUBMISSION REQUIREMENTS

- Company logo (PNG)
- Number of employees
- Safety Coordinator/Leader/Manager Name
- Do not provide more examples than what is requested
- Answer the question concisely
- Must have valid COR or SECOR at time of submission

INFORMATION & SCORING CRITERIA (each worth 10 points)

Maximum 300 words per question unless otherwise noted.

- 1) How do your safety initiatives align with the company's key performance indicators, mission and values?
- 2) What is your organization's highest priority item from the last year that was intended to improve the HSMS at the management level? Was it successful? Why or why not? **500 words**
- 3) Provide ONE example of an innovative way (above standard) your company's safety leadership has helped improve the mental health and psychological wellbeing of workers.



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- 4) Give ONE example of how senior management goes above and beyond OHS legislation (beyond safety meetings) and how they are held accountable for providing healthy and safe workplaces?
- 5) What health and safety leadership training have your front-line supervisors, managers, and senior managers completed (other than compliance-required training) in the past year? How has this training benefited the organization? What did they do with the training?

AUTOSCORED CRITERIA

- 1) *Under Employer Review: No = 5 points, Yes = 0 points (max 5 points)*
- 2) *WCB Rate: Below industry rate. = 5 points, At or above industry rate = 0 points (max. 5 points)*

EXAMPLE

Employer Premium Rate Statement



December 2, 2018

A COMPANY
123- 45 ST SOUTH
CITY, AB T1A 2B3

Account: 1235678

Industry: 40405
RESIDENTIAL GENERAL CONTRACTOR

Rate Year: 2018

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Rate Adjustment			
Experience Rating Plan	XX% discount	Industry Rate	\$1.38
		Rate Adjustment	\$0.10 (XX% discount)
Rate Adjustment	XX% discount	Employer Premium Rate	\$1.28