



LEADERSHIP

CATEGORIES

- Safety Leadership - Small Builder (Under 75 Homes Built)
- Safety Leadership - Large Builder (75+ Homes Built)
- Safety Leadership - General Member

ELIGIBILITY REQUIREMENTS

All companies managed by one main safety contact must enter collectively under one company name. The WCB and COR information from each company must be included. The totals from each company will be averaged by BILD Alberta and used in the entry.

Submission must be completed by Safety Coordinator/Leader/Manager.

The historical timeline to be used in answering these questions is May 1, 2025 to May 15, 2026. The responses should reflect initiatives during that timeframe and should not be copied from any previous year's entries.

If the specified number of examples requested is exceeded and/or company name is not removed from written responses, the **entry will be penalized 5 points**.

SUBMISSION REQUIREMENTS

- Company logo (EPS or AI **and** PNG)
- Number of employees
- Safety Coordinator/Leader/Manager Name
- Do not provide more examples than what is requested
- Answer the question concisely
- Must have valid COR or SECOR at time of submission
- Provide your 2025 WCB Employer Premium Rate Statement (PDF) for all companies that are part of your entry (see example below)
- Indicate if company has been under Employer Review during the eligibility period

INFORMATION & SCORING CRITERIA

Maximum 300 words per question unless otherwise noted.

- 1) How do your safety initiatives align with the company's key performance indicators, mission and values? **(15 points)**
- 2) What is your organization's highest priority item from the last year that was intended to improve the HSMS at the management level? Was it successful? Why or why not? **500 words (30 points)**
- 3) Provide ONE example of an innovative way (above standard) your company's safety leadership has helped improve the mental health and psychological wellbeing of workers. **(15 points)**



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- 4) Give ONE example of how senior management goes above and beyond OHS legislation (beyond safety meetings) and how they are held accountable for providing healthy and safe workplaces? **(15 points)**
- 5) What health and safety leadership training have your front-line supervisors, managers, and senior managers completed (other than compliance-required training) in the past year? How has this training benefited the organization? What did they do with the training? **(15 points)**

AUTOSCORED CRITERIA

- 1) *Under Employer Review: No = 5 points, Yes = 0 points*
- 2) *WCB Rate: Below industry rate. = 5 points, At or above industry rate = 0 points*

EXAMPLE

Employer Premium Rate Statement - Summary



April 30, 2025

A. Company
12345 67 AVE NW
CITY AB T1A 2B3

Account: 12345678
Industry: 40405 - RESIDENTIAL GENERAL CONTRACTOR

Rate Year: 2025

Employer Rate Calculation

Industry Rate	\$1.42
Calculated Experience Rating Adjustment	\$0.27 (19.36% discount)
Employer Premium Rate	\$1.15

How Your Experience Rating Adjustment Is Calculated

Your Experience Ratio

Your claim costs (2019-2021)	\$11111.11
Industry average claim costs	\$22222.22
Your experience ratio	50.00% lower than industry average

Your Experience Ratio	X	Participation Factor	X	Eligibility Factor	=	Experience Rating Adjustment
43.79%		44.21%		1		19.36% discount

Accounts Impacting Your Experience

Account	Legal Name	Industry	Lender Years
12345678	A.Company.	40405	2020, 2019, 2021

Messages

This statement was requested through myWCB.